



New CEO for ORLEN Deutschland

Elmshorn, 1 March 2023 – On 1 February 2023 Jarosław Marczak was appointed to the Management Board of ORLEN Deutschland GmbH, where the 40-year-old has taken on the role of Chair of the Management Board.

Jarosław Marczak is a manager with great experience of working in international business. He is a specialist in mergers and divestments and has strong management skills. Marczak has 20 years of experience of working in board and management positions in companies listed on the major stock exchanges. He specialises in digitisation and the transformation of processes within companies. As a member of the Steering Committee, Jarosław Marczak's responsibilities included supervising the "carve-out" process for the separation of Siemens Energy from the Siemens AG Group.

Jarosław Marczak (Chief Executive Officer) joins the existing management board at ORLEN Deutschland GmbH, consisting of Dariusz Pawlik (Chief Operating Officer) and Oskar Skiba (Chief Financial Officer). Piotr Guział, the former Chief Development Officer of ORLEN Deutschland GmbH, moved to the position of Chief Executive Advisor on 10 February 2023 and now reports directly to the new CEO, Jarosław Marczak.

Within the management structure of ORLEN Deutschland GmbH, responsibilities for the different areas are assigned as follows: Jarosław Marczak is responsible for Human Resources, IT, Strategic Projects and the Security Office. Dariusz Pawlik is assigned the areas of Supply/Wholesale/Logistics, Retail Fuels, Corporate Communications and Marketing. Oskar Skiba is responsible for the areas of Supervisory & Management Board, Business Controlling, Customer & Partner Services, Finance & Accounting, Taxes, Legal, Compliance and Data Protection, and Procurement. Piotr Guział continues to oversee the areas of Board Advisors, Non Fuel Business, New Business & Payment Development, Net Development, Technique and On-Site Inspection.



Image: Jarosław Marczak new CEO of ORLEN Deutschland GmbH.



star and ORLEN - the petrol stations of ORLEN Deutschland GmbH

ORLEN Deutschland GmbH was founded in March 2003. It is a 100% subsidiary of the Polish multi-energy corporation PKN ORLEN S.A. and part of the international ORLEN Group. The company currently operates nearly 600 *star* and ORLEN petrol stations on the German market. ORLEN Deutschland GmbH, based in Elmshorn, is one of the ten largest petrol station operators in Germany and has been the main sponsor of German handball record champion THW Kiel since 2016.

star and ORLEN petrol stations offer quality fuels as well as their own brand products at an attractive price-performance ratio. Customers also benefit from the B2B-fleet-card and receive additional services such as car washing and parcel services at many stations. Filling stations with '*star* café' and 'stop.café' invite you to take breaks in a feel-good atmosphere and offer coffee specialities, a large selection of tasty meals and hot and cold snacks all day long.

For more information, please visit our websites www.orlen-deutschland.de or www.star.de

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